



Reference No: 60/2014

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND**DECISION RECORD FORM****REQUEST:**

For approval by PCC

Title:Funding for the Police Cadet Scheme 1st April 2014 to 31st March 2017

Executive Summary:

The overall aim of the Cleveland Police Cadet Service is to create socially responsible young people through involvement in crime prevention and safer community activities.

The Grant is to be awarded to Safe in Tees Valley, who have been running the Cadet Service in Cleveland over the past five years.

In accordance with Decision Record number 7 for 2013, the review of the Police Cadet Service has been completed. The key findings are as follows: -

Re-direction/rehabilitation of potential offenders/offenders: -

The findings were positive and the recruitment for the cadet scheme showed that at least 40% of Cadet recruits come from a vulnerable background. There are some notable examples of individuals who have joined the scheme and have completely turned their lives around, becoming positive role models for other young people. Some have continued to be involved in the Cadet Service by becoming junior leaders, whilst others have gone on to undertake other commendable activities working with young people in other organisations. It is therefore quite clear that this objective has been, and continues to be, valid, current and being achieved.

Support for neighbourhood policing by supporting local policing events and/or local community events: -

This requires more development as there was a general acceptance that this was one of the areas there was less evidence of what it was providing in support of police initiatives and neighbourhood policing. There is a need to get the cadets more involved with the work of local neighbourhood teams in each Local Policing Area and have a higher profile within those geographic areas.

Support for youths who would be considering a career in the police service: -

The Cadet Service is not considered as a recruitment pool for the regular service, whilst recognising that some individuals who complete the scheme may later go on to join the Special Constabulary and ultimately the regular police service. The Cadets however will work closely with the police service so that they can make clear choices as to whether policing is a future career choice for them.

The service specification for the Cadet Service has been updated to reflect the above review findings, and the key outputs/outcomes are: -

The target is to recruit 140 Cadets per year to engage in the Cadet programme.

The aim is for all of those Cadets to successfully complete their programme which has seven (7) areas of achievement namely:-

- Citizenship and Volunteering
- Life Skills
- Health and Fitness
- Outdoor Activities
- Purpose of the Police
- Crime Awareness
- Community Safety

The aim is for 90% of Cadets to complete at least four (4) units of the Cleveland Curriculum, 80% to complete at least six (6) units and 70% to complete all seven (7) units (with Leadership recognition).

The target is to have at least 50% of the intake of Cadets each year from a vulnerable background.

Decision:

The PCC to approve that the grant be awarded for three years at £36,000 per year from 1st April 2014.

Implications:

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

The financial implications are as follows: -

2014/15 - £36,000

2015/16 - £36,000

2016/17 - £36,000

The funding is available within both the current year and the following two financial years should the PCC choose to proceed with this initiative.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

A full grant agreement will be in place clearly articulating the terms and conditions upon which the grant is awarded and the services/performance expected.

Equality and Diversity Implications

The grant recipient will ensure that they comply with the PCCs and Chief Constables policies relating to equality and diversity.

Human Rights Implications

The grant recipient will comply with any Human Rights legislation.

Sustainability Implications

Funding is available for the three year period. The service is designed to improve the environment and development of young people in Cleveland.

Risk Management Implications

The risks are deemed to be low in relation to this and a risk register will be maintained by the grant recipient for review by the PCC.

OFFICER APPROVAL**Chief Executive**

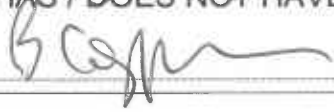
I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: 

Date: 13 November 2014

Police and Crime Commissioner:

The above request HAS / DOES NOT HAVE my approval.

Signed: 

Date: 14/11/14