



# THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

## DECISION RECORD FORM

### REQUEST:

For PCC approval

### Title:

Independent Sexual Violence Advocate (ISVA) Therapeutic Worker and ISVA Support Worker - Barnardo's / Sexual Assault Referral Centre (SARC).

### Executive Summary:

Over the previous 12 months (June 2014 - June 2015) the Police and Crime Commissioner (PCC) has provided funding for one part-time ISVA Support Worker and one full-time ISVA Therapeutic Worker based within the SARC Teesside to provide support alongside existing ISVA provision to ensure that children across Cleveland and their families have access to ISVA support.

#### ISVA Support Worker

This service will provide emotional and practical support throughout the Criminal Justice Process to anyone under 18 who has experienced sexual violence acutely or historically to ensure that the specific needs of children and young people are met by specialists in the field of child development and the impact of trauma. The needs of additional family members are also assessed during initial visits and throughout engagement with the service to ensure additional support measures are put in place as/when required.

#### ISVA Therapeutic Worker

The funding will enable the innovative role of ISVA Therapeutic Worker to continue which was established based on client feedback that identified a gap in service provision. The role ensures children and young people can recover from their experiences in the Criminal Justice Process from report to court, as many young people highlight the fact that the trial is more traumatising than the incident itself.

In 2012/13 the SARC recorded 470 clients across Teesside, of which 195 were under the age of 18 years (156 under the age of 16), therefore the need for this service is crucial to ensure our most vulnerable members of society can access necessary support in a timely manner.

By the continuation of the funding services can remain in place to provide an holistic approach to child services from early intervention following disclosure / report, to closure work following a court case or a decision to discontinue.

This funding supports two of the PCCs Police and Crime Plan objectives namely; delivering a better deal for victims and witnesses and ensuring better links between agencies to make best use of resources. Both roles will play a major part in ensuring young victims are able to cope and recover from the effects of such horrendous crimes.

Preventing and responding to Child Sexual Exploitation (CSE) is a high priority, this funding supports the development of the Barnardo's SECOS Project by allowing an increase in capacity for the CSE workers who previously undertook the role of ISVA as an additionality. By the CSE workers having greater capacity it enables them to further build trusting relationships with young people who may then feel comfortable to make disclosures of sexual violence.

**Decision:**

To agree the funding application attached for the period 1 June 2015 - 31 March 2017 at the sum of £144,571 which includes an increase in hours to the ISVA Support Worker in order to meet demand and ensure no child or young person waits for a service.

**Implications:**

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

**(If yes please provide further details below)**

**Decision Required – Supporting Information**

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

The initial budget for 2015/16 included £60k to contribute towards this area, with a further £60k earmarked for 2016/17. The increased resources to be put into this area of work has increased the costs and as such £64k is required in 2015/16, with £80k needed in 2016/17. This can be accommodated within both financial years based on current assumptions but will reduce the capacity for additional grant/commissioning work in both years.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

Grant arrangement pursuant to the PCC's commissioning powers set out in s143 Anti-Social Behaviour, Crime & Policing Act 2014.

**Equality and Diversity Implications**

None

**Human Rights Implications**

None

**Sustainability Implications**

None

**Risk Management Implications**

A formal grant agreement will be put in place including a transparent performance monitoring process to ensure effective use of funds.

**OFFICER APPROVAL****Chief Executive**

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: 

Date: 22/6/15

**Police and Crime Commissioner:**

The above request HAS / ~~DOES NOT HAVE~~ my approval.

Signed: 

Date: 23/6/15



# Fund Application Form

Date of application

February 2015

Clare Sullivan

2/24/2015

*Please tick*

Application for Grant Funding	<input checked="" type="checkbox"/>
Application for Property Act Funding <i>[must be for charitable and non-policing activities and events]</i>	<input type="checkbox"/>
Application for Community Safety Initiative Funding	<input type="checkbox"/>

Completed forms should be emailed to [pcc@cleveland.pnn.police.uk](mailto:pcc@cleveland.pnn.police.uk).  
Details provided within this application form will be published on the PCC website at [www.cleveland.pcc.police.uk](http://www.cleveland.pcc.police.uk).

# Section 1 – Basic bid information

## Contact details

Please make sure that this person knows **all** aspects of your project and is able to talk about it if required

Title:	<input type="text" value="Mrs"/>	First Name:	<input type="text" value="Clare"/>	Last Name:	<input type="text" value="Sullivan"/>
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Role/Position in organisation:	<input type="text" value="Team Manager Barnardo's SECOS CSE hub and ISVA service"/>
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Organisation Name:	<input type="text" value="Barnardo's"/>		
Organisation Address:	<input type="text" value="Unit 13A"/> <input type="text" value="Silver Fox Way"/> <input type="text" value="Cobalt Business Park"/> <input type="text" value="Newcastle upon Tyne"/>  <input type="text" value="[Registered Address: Tanners Lane, Barkingside, Ilford, Essex, IG6 1QG]"/>		
	Postcode:	<input type="text" value="NE27 0QJ"/>	
Email address:	<input type="text" value="eastbdu@barnardos.org.uk"/>		
Website:	<input type="text" value="www.barnardos.org.uk"/>		

**In the case of a joint bid, please list all organisations and agencies involved as well as all key individuals.**

Organisation Name	Organisation Address	Contact name and details
<input type="text" value="n/a"/>		

## How would you best describe your organisation?

Registered Charity  Registration Number:

- Voluntary or community organisation/group
- Self help group/forum
- Company limited by guarantee
- Social Enterprise
- Local Authority

Other



If other please clarify:

n/a

## Aims and objectives of your organisation(s)

Please provide a summary of your organisation(s) aims and objectives in no more than 300 words.

Barnardo's plans all of its work according to a holistic view of children and young people's needs and rights. The following aims underpin all our activities:

- To develop communities which safeguard and promote children and young people's social and physical well-being;
- To ensure that children and young people grow up in a setting where they are nurtured and valued;
- To promote good health and well-being;
- To make children safe from all forms of physical, mental and sexual violence and exploitation;
- To maximise opportunities for achievement of life and education skills;
- To ensure children and young people have opportunities to develop as fully participating citizens.

Supported by our organisational aims the key objectives of the SECOS child and young person's ISVA service are to provide:

- a victim-focused, independent service, distinct from the role of crisis worker or counsellor, through working in partnership with a range of local services in order to best support victims of recent or historic sexual violence and abuse
- support to victims in relation to the criminal justice process, from reporting a crime, or deciding whether to report a crime, throughout the trial process as necessary
- advice and support across a wide range of issues, such as housing, health, and education that will help to support the victim in the aftermath of the abuse.

At Barnardo's we believe in children no matter who they are, what they have done or what they have been through. Our aim is to transform the lives of the UK's most vulnerable children. Our vision is to realise Thomas Barnardo's dream of a world where no child is turned away. In partnership with the SARC we believe we can successfully work towards this ideal.

## Section 2 – Strategy Statement

### Brief description of proposed initiative or service (in no more than 300 words)

To provide emotional and practical support to anyone under 18 who has experienced sexual violence acutely or historically through adding to our existing ISVA provision. Barnardo's SECOS currently have one full time home office funded ISVA and wish to continue to complement this service with an additional ISVA in partnership with the SARC. We will use the Barnardo's model of engagement and practice by working within the 4As (Attention, Access, Assertive Outreach and Advocacy) to ensure that the specific needs of children and young people are met by specialists in the field of child development and the impact of trauma.

The Barnardo's ISVA service has also benefited from our ability to develop the innovative role of ISVA therapeutic worker in partnership with the SARC from previous PCC funding. This role was established from client feedback that identified a gap in service provision, the role ensures children and young people can recover from their experiences in the Criminal Justice Process, from report to court as many young people told us that they found the trial more traumatising than the incident itself.

Both PCC funded roles work in partnership with the SARC which ensures a seamless client journey and strengthens each service through peer support, skill and resource sharing and peer supervision. The ISVA team works across SECOS, Bridgeway and the SARC to ensure that all child victims and witnesses of sexual violence have their holistic needs met which in turn assists with healing and recovery.

**Which geographical area(s) will benefit most from your initiative for which this application relates.** Please tick all boxes which apply:

Redcar and Cleveland



Stockton



Middlesbrough



Hartlepool



**Stakeholders**

Who will benefit from the proposed initiative or service (in no more than 300 words).

Children and young people (male and female) under 18 who have experienced acute or historic sexual violence and live in the Tees valley will be given the opportunity to access the ISVA service. The ISVA will provide emotional and practical support throughout the criminal justice process, advocating for the young person and liaising with agencies to ensure a holistic support package is generated for the child and their family. The needs of additional family members are assessed during initial home visits and reviewed throughout engagement with our service. Appropriate referrals are made for additional support, where necessary CAF assessments are completed. Where a social care plan is in place the ISVA contributes to this by providing updates, attending planning meetings and working in partnership with agencies involved. The ISVA will initiate safeguarding procedures where concerns for child's safety and protection exist, similarly if the ISVA identifies needs of a vulnerable adult.

The ISVA team attend monthly ISVA practitioner meetings and works closely with adult provision which enables the ISVA to further signpost support for parents. The ISVA team links in with witness care, CPS and the witness service to ensure no child or young person 'slips through the net' of service provision. The Police are able to focus on the investigation in the knowledge that the victim has support to give best evidence and remain within the process. The ISVA therapeutic worker ensures that children and young people's emotional well being is addressed as soon as an 'no further action' decision has been made by the police or CPS or immediately after a trial. This reduces the impact on the child or young person's mental health and further reduces the possibility of repeat victimisation thus impacting on future costs to services.

**Will this application support or enhance other services that you intend to commission?** (in no more than 300 words)

SECOS is a child sexual exploitation project supporting vulnerable young people at risk of or affected by sexual exploitation. Middlesbrough is our hub office where we have a multi skilled team of professionals with backgrounds in health, social work, education, criminology, psychology, youth work. Through additional funding streams we intend to commission workers to complement our multi skilled team by increasing opportunities for assessing early intervention needs and providing holistic family support by recruiting an assessment worker and a family worker. Our spoke services in the neighbouring local authorities of the Tees Valley provide consultation, advice and casework support. We will be increasing the CSE service provision in these areas through the commissioning of additional support staff by recruiting project workers who will carry caseloads. These new developments will impact directly on the ISVA service as young people engaging in our child sexual exploitation services across the Tees Valley are able to form trusting relationships with workers and begin to feel stable and secure enough to make disclosures of sexual violence. In the past CSE workers have performed the role of the ISVA prior to the development of the ISVA team. An increase in the capacity of the ISVA team will enhance and support our developing CSE services. There are many young people for whom CSE support has not been identified prior to an incident of sexual violence but following ISVA support a referral to direct focussed CSE work is appropriate, increased CSE capacity will ensure that there is a seamless transition from non-direct ISVA support to focussed CSE support sessions. We are reviewing our missing from home service and intend to commission workers who can work more closely with police and social care to ensure the early possibility of cross referrals through services.

# Section 3 – Financial information

## Funding requested

	1 June 2015 - 31 March 2016	1 April 2016 - 31 March 2017
ISVA Therapeutic Worker Project Worker L2 - 37 Hours per week	£25,521	£32,654
ISVA Support Worker Project Worker L2 - 37 Hours per week	£23,095	£29,921
Project Manager 3 hours per week	£3,991	£4,884
Staff Related Costs		
Food	£400	£400
Travel	£2,500	£2,500
Mobile phones and other office costs	£600	£600
Staff Insurance	£315	£315
IS	£1,473	£1,473
Training	£860	£860
People Section	£377	£377
Property charges	£408	£408
Barnardo's Service charge	£4,810	£5,829
	£64,350	£80,221

## Funding period and payment schedule

1 <sup>st</sup> June 2015 -31 <sup>st</sup> March 2016	£64,350
1 April 2016 – 31 March 2017	£80,221

## Payment schedule (single payment, quarterly, etc)

Quarterly
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## Bid elements

Service/Initiative	Amount Requested
Full time ISVA therapeutic worker Project worker 2	£25,521 + £32654



Full time ISVA support worker Project worker 1	£23,095 + £29,921
Additional costs	£15734
	£17646
<b>Total funded requested</b>	<b>£144,571</b>

### Joint bid elements (if applicable)

Service/Initiative	Amount Requested
<b>Total funded requested</b>	<b>£</b>

### Start and End Dates

01/06/2015	31/03/2017
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### Bank details

If your application is successful, we will pay your organisation by BACS transfer. It is therefore very important to ensure that the details below are accurate.

Bank account name (may be used as a reference)	Barnardo's
Sort Code	20-57-06
Account Number	63089215

**Exit Strategy – Can you secure alternative funding or to have plans to scale down your proposal if required?** (in no more than 300 words)

The ISVA support worker is currently working 3 days a week, this application is for funding to increase the post to full time in order to meet the demand on our service and ensure no child or young person waits for a service. If we are not successful in achieving funding for the ISVA support worker to work full time we will continue to have a waiting list. Children will have to wait to be allocated a worker and will not be able to access emotional and practical support following disclosure. Children and their families may be some way through the criminal justice process before a worker is free to support them, this could prove too difficult for some families thus increasing possible attrition rates. The ISVA support worker will have limited capacity to train and support further volunteers in their befriending role. The part time ISVA support worker will have decreased availability to facilitate the work of the Peer Supporter volunteers, which would limit sustainability and growth through reduced recruitment and training of additional young people wishing to offer peer mentoring through sharing coping strategies. This will in turn have a negative impact on the ISVA support on offer to children and young people.

We are also requesting continued funding for our ISVA therapeutic worker who has significantly impacted on the need for long term support for our children and young people. Without this service clients would be unable to access immediate therapeutic support following a no further action decision or traumatic event at court and this could have serious implications for the long term future need for the engagement in mental health services.

# Section 4 – Meeting the Police and Crime Commissioners Objectives

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Which of the following Police and Crime Plan objectives will your initiative contribute towards?

- Retaining and developing neighbourhood policing
- Delivering a better deal for victims and witnesses
- Diverting people from offending through rehabilitation
- Ensuring better links between agencies to make the best use of resources
- Valuing those who deliver community safety services and encouraging good community and industrial relations

Please summarise how the initiative(s) will contribute towards the above objectives (in no more than 300 words)

As the SARC is the referral hub for those who have experienced a sexual offence this partnership ensures a seamless transition to ISVA support and allows for clear referral pathways and client tracking. Peer support is an integral element of the partnership and provides opportunities for peer supervision and sharing of skills and knowledge. The SARC has provided support to the children and young people waiting for a service through the SARC ISVA and as a partnership team of ISVAs the children and young people of Teesside can access an ISVA service sooner than before the partnership existed. The joint use of buildings and resources demonstrates 'good stewardship' one of the Barnardo's core values. We regularly meet with partner ISVA agencies across the Tees Valley in our monthly practitioner and managerial forums and use this opportunity to network with Police, witness care, the witness service, court ushers and CPS, this increases communication channels between services and ensures there are no support gaps for victims. An example of this is through our attendance at an usher team meeting to clarify the ISVA role.

Through our advocacy we have enabled two previous clients to develop the role of peer supporters, they have since been awarded both locally and nationally for their work with young victims and witnesses. The peer supporters help young victims and witnesses to develop coping strategies through the criminal justice system. They have also been empowered by our service to engage in a recent parliamentary inquiry which led to changes in the grooming law; a law which they had initially felt had failed them in their own experiences. One of our peer supporters explains that the ISVA service has enabled her to:

'...change the most negative thing in my life into the most positive'

Peer supporter aged 17

# Section 5 – Performance Criteria

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What are the expected outcomes and performance measurement criteria to be used (including as appropriate indicators and trend analysis).

Indicator/Trend	Outcome expected
Young person has very good knowledge and awareness of roles and responsibilities of professionals involved. Young person is keen to engage in the CJP and asks questions throughout. Young person knows who professionals are and what they do.	Increased awareness and navigation of the legal system
Young person has no significant worries or troubles Can make own mind up about how to deal with problems Good awareness or use of stress management and self-help techniques (e.g. exercise, adopting a regular sleep pattern)	Improved mental health and wellbeing
Young person can speak to parents /carers; there are limited arguments and strong attachments to parents / carers.	Enhanced parent/carer/adult - child relationships

# Section 6 – Governance, Reporting and Communications Plans

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Please add details of your communications plan, showing how the initiative(s) will be communicated to stakeholders, service users and other partners (where appropriate). (in no more than 300 words)

The SARC is the hub of ISVA referrals for our service; working in partnership with the SARC ensures that children and young people requiring a specialist child ISVA service are directly referred to the appropriate service that can meet their needs. The ISVA team works hard to raise the profile of the services on offer to children and young people and links in with potential referrers through regular networking opportunities. The Barnardo's ISVA manager and SARC manager are both active members of the TSVSG (Teesside Sexual Violence Strategy Group) and as such are involved in publicity and awareness raising events across the Tees Valley. The ISVA manager facilitates the public speaking of our young peer supporters who speak eloquently about the service and its aims for young victims and witnesses of sexual violence. We have contributed by speaking and hosting information stalls to events held by the PCC, VAWG strategy group, Middlesbrough Voluntary Development Agency and Teesside University. SECOS regularly delivers training for the Local Safeguarding Boards of Middlesbrough Stockton and Redcar to raise awareness of sexual exploitation and how the ISVA service fits within our support package. The SARC have in place a 'Service Development Lead' whose role it is to promote the SARC and partner services through raising the profile across the Tees Valley. This post also includes speaking at schools and colleges to potential service users and breaking the taboo of speaking about sexual violence which will in turn impact on further potential disclosures.

Barnardo's SECOS currently runs a participation group who are supporting an action research project by Bedfordshire University. The young people are 'youth advisors' and their aim is to work with schools, colleges and youth groups to speak directly to other children and young people about sexual violence and the ISVA service.

## Declaration

I certify that all the particulars given in the form are correct, that I agree with the Privacy note, and that any grant money received from Police and Crime Commissioner for Cleveland will be used for purposes stated in this form. The Police and Crime Commissioner for Cleveland reserves the right to reclaim any grant not used for the purposes stated on this form.

I understand that the grant applied for is for this financial year only and that any grant provided will not be provided on an ongoing basis in future years.

I agree to provide a report detailing the outcomes of this project/activity (a form will be sent out for completion at the relevant time) if our application is successful and will acknowledge the Police and Crime Commissioner in any publicity relating to the project.

Please tick here to accept the above declaration. ✓

*Note: Your application will not be processed if this box is not checked.*

## Privacy Note

The information you have supplied in this form will be used to process your grant application. In order to make a decision on your application some of the de-personalised information provided may go into a public decision report. In addition your application form may be shared with third parties and partner agencies who may be involved in the decision making process or whom can verify specific facts within your application.

In addition we may be required to disclose information outside the Office of the Police and Crime Commissioner for Cleveland to help prevent fraud, or if required to by law.

We may not be able to process your application if you do not provide all the requested information.

Full grant applications will be retained for a maximum of 6 years (plus current year). Information will be retained on a database at the Office of the Police and Crime Commissioner for Cleveland for statistical and monitoring purposes.

## Transparency/Open Data

If your application is successful, details of grants will be published on the Office of the Police and Crime Commissioner for Cleveland's website; [www.cleveland.pcc.police.uk](http://www.cleveland.pcc.police.uk) No personal information will be published.

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