



THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

REQUEST:

That the Police & Crime Commissioner determines the arrangements to be made in consequence of the notice of retirement of Chief Constable Jacqui Cheer.

Title:

Retirement of Chief Constable Cheer & Arrangements for Acting Chief Constable

Executive Summary:

Chief Constable Cheer has given notice of her intention to retire from the police service. Her last day of service will be 12 January 2016; by agreement, her last day in the office will be 6 January 2016.

The Police & Crime Commissioner has already approved the retirement proposal put forward by the Chief Constable and has determined that the appointment of a substantive Chief Constable ought properly to abide the completion of the forthcoming Police & Crime Commissioner elections.

By virtue of s41 Police Reform & Social Responsibility Act 2011, the role of Acting Chief Constable is adopted by the Deputy Chief Constable in the event of either or both of an absence or a vacancy in the substantive office of Chief Constable. In line with precedent (most recently Decision Record 62 – 2014) the Police & Crime Commissioner is invited to determine that

- with the approval of the Police & Crime Commissioner and by operation of law, during the absence and subsequent vacancy in the office of Chief Constable, Deputy Chief Constable Iain Spittal will assume the role of Acting Chief Constable.
- these arrangements will commence at 00:01 on 7 January 2016 for so long as the vacancy subsists.

Decision:

1. To formally note the prior approval of the Police & Crime Commissioner for the retirement of Chief Constable Cheer
2. To approve the arrangements for Acting Chief Constable set out above to cater for the periods of absence and then vacancy in respect of the office of Chief Constable.

Contractor Details (if applicable):

None apply.

Implications:

Has consideration been taken of the following:	Yes	No
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
(If yes please provide further details below)			

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

There are no unexpected financial implications that result from the retirement of Chief Constable Cheer. She has already served for over 30 years, her pensions arrangements will therefore be paid in line with the applicable regulations and there is therefore no requirement for any additional payments to be made by the PCC.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

Legal advice has been provided to the Police & Crime Commissioner in relation to the legal and regulatory formalities required of him in respect of the retirement of a substantive Chief Constable and in respect of the arrangements provided for by law in respect of the role of Acting Chief Constable.

Equality and Diversity Implications

None arise

Human Rights Implications

None arise

Sustainability Implications

None arise

Risk Management Implications

None arise

OFFICER APPROVAL

Chief Executive

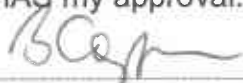
I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: 

Date: 10 November 2015

Police and Crime Commissioner:

The above request HAS my approval.

Signed: 

Date: 10 November 2015