



Reference No: **02 - 2016**

PART 1 – FOR PUBLICATION

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

REQUEST:

For PCC Approval

Title:

Finance and Contract Update for the Sopra Steria Partnership Agreement

Executive Summary:

In June 2010 Members of the former Police Authority agreed to enter into a £175m Strategic Partnership Agreement (SPA) with Steria (now Sopra Steria) which would save the organisation £49.8m over the following 10 years. The partnership commenced on the 1st July 2010 and on the 1st October 2010, 514 Cleveland Police staff transferred by way of TUPE, to Steria.

Further to the initial outsourcing agreement Members of the former Police Authority approved, as part of the process of meeting the Authority's contractual arrangements in relation to the displaced staff and to generate further savings, to outsource 2 further areas. These were the Crime Management Unit and the Emergency and Event Planning & Risk, Resilience and Safety Unit.

Through the outsourcing of these additional areas and other changes to the contract made at that time the initial contract value increased by £8.1m from £175.2m to £183.3m for the 10 year period. The reported savings on the initial 10 year contract also increased by £21.1m from £49.8m to £70.9m.

The savings of £70.9m over the 10 year period represented a saving of 27.9% against the comparable cost of providing these services in house at the time. Through the outsourcing, the organisation was able to reduce the number of Police Officers in roles that didn't require warranted powers by 163 FTEs. Therefore while Police Officer numbers within Cleveland have reduced significantly over the last 5 years, due to reduced grant funding, this contract has enabled the reduction of 163 FTE Police Officer posts without impacting on any 'front line' posts.

The PCC inherited the contract by operation of law as a result of the transfer of rights and liabilities from the former Police Authority in 2012.

Many things have changed since the contract was initially entered into and therefore all parties agreed that it was important to revisit the services delivered by this contract to ensure that it supported the revised structures within the Force, both now and in the future.

The Force has accordingly made recommendations to the PCC for adjustments to the contract. The PCC may wish to request that the Force reviews the operational and public service impact of the proposed changes, once implemented in their final form.

Appended to this Decision Record Form is Part 2, which is not published for the time being on the basis that it contains information which is commercially confidential and subject to consultation with employee representation and is exempt from publication by virtue of Article 2(2) Elected Local Policing Bodies (Specified Information) Order 2011 as amended.

Decision:

The PCC is asked to approve the proposals set out within Part 2 of this Decision Record. The operational and public service impact of the proposed changes, once implemented in their final form, be reviewed within twelve months of implementation.

OPCC Lead Officer:

Michael Porter

Contractor Details (if applicable):

Sopra Steria

Implications:

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
(If yes please provide further details below)			

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

The financial implications of this Decision are contained within Part 2 of this Decision Record.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

The legal aspects of this Decision are contained within Part 2 of this Decision Record.

Equality and Diversity Implications

The equality and diversity implications of this Decision are contained within Part 2 of this Decision Record.

Human Rights Implications

The Human Rights implications of this Decision are contained within Part 2 of this Decision Record.

Sustainability Implications

The sustainability implications of this Decision are contained within Part 2 of this Decision Record.

Risk Management Implications

The risk management implications of this Decision are contained within Part 2 of this Decision Record.

OFFICER APPROVAL

Chief Executive

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: _____

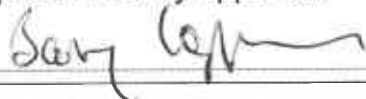


Date: 18 January 2016

Police and Crime Commissioner:

The above request HAS my approval.

Signed: _____



Date: 18 January 2016