



Reference No: 1 - 2016

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

REQUEST: For PCC approval
Title: Teesside University Graduate Internships, January – March 2016

Executive Summary:

Internship Programmes are created to provide opportunities for new graduates to gain practical experience appropriate to the level of the skills developed on degree programmes. Both graduates and employing organisations benefit from taking part in such programmes from gaining practical work experience to having ambitious individuals as part of the workforce.

Cleveland Police submitted an application to Teesside University to offer six funded graduate intern opportunities within the Protecting Vulnerable People Department to assist with research relating to victims and perpetrators. The Police and Crime Commissioner is in support of these applications with the research topics aligned to priorities as set out in the Police and Crime Plan and Commissioning Strategy.

In order for both the graduates and employing organisations to gain the maximum benefit from such a programme, individual projects will be provided to graduates for the scope of their internship. These projects being:

- Understanding the victim's journey through domestic abuse, with a view to identifying and overcoming barriers which enable Cleveland Police, with its partners to achieve the best possible outcomes for the victim
- The effective management of Perpetrators of Domestic Abuse

Detailed aims and objectives will be provided to each intern including planned outcomes for both Cleveland Police and the graduates.

Graduates' responsibilities during the programme have been designed to ensure that the project is achievable within a twelve-week time frame and that measurable outcomes are clear to ensure that their contribution can be evaluated and used for the benefit of any future work. Graduates are employed by Teesside University for the duration of the internship and are therefore:

- Subject to the University procedures and employment policies.
- Covered by the University's Public Liability insurance for the duration of the placement

Interns are required to use their own IT equipment, they will be required to undergo police vetting and necessary information sharing and data processing agreements will be put in place to ensure the lawful sharing of information. The Force Information Security Officer has approved these arrangements.

The recruitment of internships has been managed by the University's Human Resource Department via a competitive application process to ensure the right people are assigned to the most suitable work placement.

Decision:

To agree for the placement of six funded graduate internships within the Office of the Police and Crime Commissioner / Cleveland Police for a period of twelve weeks to undertake research projects as titled above.

OPCC Lead Officer: Rachelle Kipling

Contractor Details (if applicable): Teesside University

Implications:

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

Graduate interns are fully funded and employed through Teesside University. Costs such as any travel expenses will be reimbursed by the Office of the Police and Crime Commissioner.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

These proposals are lawful provided that the necessary information sharing and data protection compliance measures are put in place.

Equality and Diversity Implications

None arise

Human Rights Implications

None arise

Sustainability Implications

None arise

Risk Management Implications

See 'Legal Implications' above and body text.

OFFICER APPROVAL

Chief Executive

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: _____



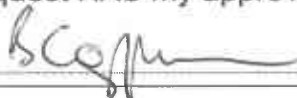
Date: _____

19 January 2016

Police and Crime Commissioner:

The above request HAS my approval.

Signed: _____



Date: _____

11/1/16