



Reference No: **48-2016**

## THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

### DECISION RECORD FORM

**REQUEST:** For PCC approval following agreement at the funding approvals meeting held on 21 March 2016

**Title:** Show Racism the Red Card

**Executive Summary:** Show Racism the Red Card (SRtRC) is an anti-racism education charity which looks to use anti-racism education workshops to engage young people and adults. The charity provides workshops which are interactive, safe and non-judgemental. The participants are encouraged to reflect on their own internal prejudices in an attempt to reflect on them and in turn to consider an alternative view.

The ultimate aims of the charity are to:

- reduce the incidents of racism in communities
- increase the reporting of racist incidents
- reduce of anger and prejudice aimed at minority communities
- encourage the rejection of racist attitudes

This project will cover the following elements:

#### Anti-Racism Education in School:

Young people across Cleveland's primary, secondary and further education establishments will receive anti-racism education. This will include the delivery of anti-racism and myth busting workshops which are classroom based (a minimum of 2 hours), alongside fun and fitness sessions which relate to themes of inequality and team building, delivered by an ex-professional footballer to young people from year 5 upwards.

Participants will be provided with anti-racism resources including an anti-racism magazine, action postcards, football team posters of their choice featuring the Cleveland PCC's logo and handouts explaining terminology and how to challenge racism.

Outputs: 27 Primary Schools, 3 Secondary Schools.

#### Counter Terrorism and Prevention of Violent Extremism Teacher Training Conferences:

Feedback from teachers is often that they need support in order to have conversations about terrorism or extremism, especially since the introduction of Prevent as a statutory duty for schools. The project will hold 3 education practitioner conferences where delegates have the opportunity to spend the whole day building confidence.

Any professional who has a role working with young people will be able to attend these conferences, including probation workers, youth offending workers, teachers, teaching assistants and lunch time supervisors. The conference will reflect the breadth of services the Prevent Duty covers but also promote good practice in knowing that every professional has a duty to prevent violent extremism, not only the most senior professionals.

Outputs: 3 x 6 ½ hour Education Practitioners conferences with 50 participants at each.

#### Pilot Police Force Anti-Racism Training:

Members of staff working for the police force and Police Officers themselves play a pivotal role in our communities and provide an excellent service. It is important that these public servants are at the forefront of the promotion of equality, that they are themselves tackling internal prejudices which every human is subject to, that they enjoy a safe and non-judgemental environment to explore issues relating to ethnicity and are allowed to ask questions without fear of judgement to improve their professionalism and the service they deliver.

Outputs: A 6 ½ hour training programme for 30 participants.

#### **Decision:**

To approve £40,500 spend from the PCC Community Safety Initiative Fund to enable the provision of anti racism education sessions in 27 primary schools and 3 secondary schools, 3 Counter Terrorism and Prevention of Violence Extremism teacher training conferences, and one pilot police officer and staff anti racism training session.

**OPCC Lead Officer:** Sarah Wilson

**Contractor Details (if applicable):** Show Racism the Red Card

**Implications:**

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

**(If yes please provide further details below)**

**Decision Required – Supporting Information**

Financial Implications: (Must include comments of the PCC's CFO where the decision has financial implications)

The financial implications of this decision are affordable within the Community Safety Fund. It is important to note however that the Community Safety Fund is a non-recurring source of funding. This is the second year of support for this organisation from this fund however there is unlikely to be any funding to support these types of initiatives in 2017-18 and beyond.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

Grant arrangement pursuant to the PCC's commissioning powers set out in s143 Anti-Social Behaviour, Crime & Policing Act 2014

**Equality and Diversity Implications**

None arise

**Human Rights Implications**

None arise

**Sustainability Implications**

None arise

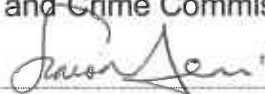
**Risk Management Implications**

None arise

**OFFICER APPROVAL****Chief Executive**

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed: \_\_\_\_\_



Date: \_\_\_\_\_

23/3/16

**Police and Crime Commissioner:**

The above request HAS my approval.

Signed: B. Coffin

Date: 23/3/16