

**THE POLICE & CRIME COMMISSIONER FOR
CLEVELAND**
DECISION RECORD FORM

REQUEST: For Approval by the PCC																				
Title: DRAFT Chief Constable Relocation and Benefits Package																				
<p>Executive Summary:</p> <p>The Cleveland Police Force currently has a Temporary Chief Constable and therefore there is a need to recruit and make a permanent appointment. The attached document has been produced that takes into account Police Regulations where necessary and proposes a document that can accompany any advert for the appointment of a Chief Constable for Cleveland. It should be noted that these are DRAFT and therefore are open to change and negotiation as part of the recruitment process although it is recommended that any changes are reviewed before being agreed to ensure that they are within the Police Regulations.</p>																				
<p>Decision:</p> <p>The PCC is asked to approve the attached DRAFT Relocation and Benefits package to accompany an advert for a new Chief Constable for Cleveland.</p>																				
<p>Implications:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: none;">Has consideration been taken of the following:</th> <th style="text-align: center; border-bottom: none;">Yes</th> <th style="text-align: center; border-bottom: none;">No</th> </tr> </thead> <tbody> <tr> <td style="border-top: none;">Financial</td> <td style="text-align: center; border-top: none;"><input checked="" type="checkbox"/></td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> </tr> <tr> <td style="border-top: none;">Legal</td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> </tr> <tr> <td style="border-top: none;">Human Rights</td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> </tr> <tr> <td style="border-top: none;">Sustainability</td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> </tr> <tr> <td style="border-top: none;">Risk</td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> <td style="text-align: center; border-top: none;"><input type="checkbox"/></td> </tr> </tbody> </table> <p>(If yes please provide further details)</p>			Has consideration been taken of the following:	Yes	No	Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Legal	<input type="checkbox"/>	<input type="checkbox"/>	Human Rights	<input type="checkbox"/>	<input type="checkbox"/>	Sustainability	<input type="checkbox"/>	<input type="checkbox"/>	Risk	<input type="checkbox"/>	<input type="checkbox"/>
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Decision Required – Supporting Information

Financial Implications (Must include comments of the PCC's CFO where the decision has financial implications)

The benefits package has been prepared in line with Police Regulations and the financial implications are contained within current resources.

Legal Implications (Must include comments of the Monitoring Officer where the decision has legal implications)

Equality and Diversity Implications

Human Rights Implications

Sustainability Implications

Risk Management Implications

OFFICER APPROVAL

Chief Executive

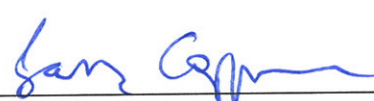
I have been consulted about the proposal and confirm that financial, legal, equalities advice has been taken into account in preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signature: 

Date: 28 Nov 2012

Police and Crime Commissioner:

The above request HAS / ~~DOES NOT HAVE~~ my approval.

Signature: 

Date: 28/11/12