

24<sup>th</sup> April 2013.

I write following your FOI request dated 26.3.13 in which you request;

*Dear Sir or Madam*

*Under the Freedom of Information Act, please state the new appointments to paid roles made by the force, Police and Crime Commissioner, listing name, job title, remuneration and contracted hours for the role.*

*Please state, for each employee, any previous professional or personal relationship between the employee and the elected commissioner. Please state whether the relationship was personal (for example, acquaintance or friendship) or professional, indicating the details of the prior working relationship (i.e. members of the same political party, election assistant, colleague in private industry etc).*

*For each post, please state the number of people interviewed for the role and, where possible, any prior relationships (professional and personal) between the candidates and the police commissioner. Please state the recruitment process, including whether the position was advertised and those involved in selecting the successful candidate. If the police and crime panel has either publicly or privately endorsed or rejected an appointment, please declare this and provide any available details.*

*Finally, where possible, state the total estimated annual cost of the office of the police commissioner (including salaries and allowances for the associated police and crime panel) and the total cost of the police authority and its administrative staff in its final year of operation.*

*\*Please note. I sometimes address information requests to multiple organisations as part of research projects. You do not need to send an acknowledgement email.\**

*\*If the office of the PCC is responding separately to FOI requests, please forward this accordingly.\**

*Thank you*

Following your subsequent clarification re the inclusion of numerals, I have replaced the numerals with comma's ie punctuation as you describe.

This request has been handled under the Freedom of Information Act 2000.

Regarding your request I can now inform you that I have completed my enquiries and that my reply on behalf of the Office of the Police and Crime Commissioner for Cleveland is as follows.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland does hold some of this information. This is as follows.

*.....new appointments to paid roles made by the force, listing name, job title, remuneration and contracted hours for the role.*

This information is not held by us, the information may be held by another organisation namely Cleveland Police, I propose to transfer your request to them so that they may reply direct to you. If you object to the transfer of your request, please let me know by 7 May 2013.

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*.....please state the new appointments to paid roles made by the..... Police and Crime Commissioner, listing name, job title, remuneration and contracted hours for the role.*

Upon taking up Office, the PCC inherited the staff of the previous Police Authority including the previous Chief Executive. Upon commencing his Office, the PCC appointed a Chief of Staff (seconded from Middlesbrough Council) to undertake the statutory role of Chief Executive and Monitoring Officer to replace the previous Chief Executive of the Police Authority who left the organisation. The effect is that the PCC has the same number of staff and salary costs as the Police Authority. The Chief of Staff is Mr Ed Chicken, he is remunerated at £90k per annum and the role requires 37 hours per week.

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*.....Please state, for each employee, any previous professional or personal relationship between the employee and the elected commissioner. Please state whether the relationship was personal (for example, acquaintance or friendship) or professional, indicating the details of the prior working relationship (i.e. members of the same political party, election assistant, colleague in private industry etc).*

The PCC previously served on the Police Authority from 2003 to 2011. The majority of the staff of the PCC were employed on the previous Police Authority during that period. The relationship between the PCC and the staff of the Police Authority (now OPCC) is of a professional nature.

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*.....For each post, please state the number of people interviewed for the role and, where possible, any prior relationships (professional and personal) between the candidates and the police commissioner. Please state the recruitment process, including whether the position was advertised and those involved in selecting the successful candidate. If the police and crime panel has either publicly or privately endorsed or rejected an appointment, please declare this and provide any available details.*

I have answered this for the Chief of Staff only. The Police Reform and Social Responsibility Act 2011 provides under Schedule 1 (9) that the Police and Crime Commissioner must notify the relevant Police and Crime Panel of each proposed appointment of the Commissioner's Chief Executive. There is no requirement to advertise or have a recruitment process in place. Under Schedule 1, a 'Confirmation Hearing' must be held by the independent Police and Crime Panel. The PCP held such a meeting on 7<sup>th</sup> December 2012 at which Mr Chicken's appointment was confirmed. The previous professional relationship between the two were, Mr

Coppinger was an elected Member on Middlesbrough Council and Mr Chicken was an employee of Middlesbrough Council.

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*Finally, where possible, state the total estimated annual cost of the office of the police commissioner (including salaries and allowances for the associated police and crime panel) and the total cost of the police authority and its administrative staff in its final year of operation.*

I have attached a copy of this years Precept leaflet which will answer the query regarding the OPCC and the Police Authority. As for the PCP this information is not held by us. However I can inform that the information is likely to be held by Stockton Council. I propose to transfer your request to them so that they may reply direct to you. If you object to the transfer of your request, please let me know by 7 May 2013.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland has a complaints procedure.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

Chief of Staff  
Office of the Police and Crime Commissioner for Cleveland  
Police Headquarters  
Ladgate Lane  
Middlesbrough  
TS8 9EH

or you can follow the complaints procedure found on our website at:

[www.cleveland.pcc.police.uk](http://www.cleveland.pcc.police.uk)

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45 Website: [www.ico.gov.uk](http://www.ico.gov.uk)

There is no charge for making an appeal.

John Bage  
Office of the Police and Crime Commissioner for Cleveland