

8th May 2013.

I write following your FOI request dated 9.4.13 in which you request;

Dear sir or madam,

Under the Freedom of Information Act (2000), please provide the following information :

A list of all staff appointments made by the Police and Crime Commissioner and the following specific information on each post

- a) The name of the staff member appointed*
- b) The date s/he began / will begin his/her role*
- c) The salary attached to the post*
- d) A job description of the post*
- e) A description of the process through which the appointment was made*
- f) The number of applicants who applied for the appointment*

This request has been handled under the Freedom of Information Act 2000.

Regarding your request I can now inform you that I have completed my enquiries and that my reply on behalf of the Office of the Police and Crime Commissioner for Cleveland is as follows.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland does hold some of this information. Namely;

- a) The Police and Crime Commissioner inherited the staff of the previous Cleveland Police Authority. There has only been one staff member "seconded" from Middlesbrough Council for one year, since the PCC has been in post, this is a Chief of Staff, Mr Ed Chicken, who replaced the previous Chief Executive who left the organisation. Therefore a nil growth in the numbers of staff remains.
- b) 22 November 2012
- c) The salary attached to the seconded post is £90,000
- d) There is no specific job description attached to this role, the document "*Statement on the Role of the Chief Executive and Monitoring Officer of the Police and Crime Commissioner*" produced by APACE (the Association of Police Authorities Chief Executives) reflects the role and remit of such posts.
- e) The Police Reform and Social Responsibility Act 2011 provides under Schedule 1 (9) that the Police and Crime Commissioner must notify the relevant Police and Crime Panel of each proposed appointment of the Commissioner's Chief Executive. There is no requirement to advertise or have a recruitment process in place. Under Schedule 1, a 'Confirmation Hearing' must be held by the independent Police and Crime Panel.

The PCP held such a meeting on 7th December 2012 at which Mr Chicken's appointment was confirmed.

f) See e)

I can confirm that the Office of the Police and Crime Commissioner for Cleveland has a complaints procedure.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

Chief of Staff
Office of the Police and Crime Commissioner for Cleveland
Police Headquarters
Ladgate Lane
Middlesbrough
TS8 9EH

or you can follow the complaints procedure found on our website at:

www.cleveland.pcc.police.uk

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45 Website: www.ico.gov.uk

There is no charge for making an appeal.

John Bage
Office of the Police and Crime Commissioner for Cleveland