

15th April 2014

I write following your FOI request dated 18.4.14 in which you request information regarding the staffing of the PCC's office. Your request stated:

To whom it may concern,

Under the Freedom of Information Act 2000, please provide me with full answers to each of the following questions. I know you will have been asked some of them before, but I am looking for updated figures.

- 1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?*
- 2. How many members of staff did your office have at March 31st, 2013, and what was the annual salary cost at that time?*
- 3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?*
- 4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?*
- 5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?*
- 6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?*

Please respond within 20 working days.

This request has been handled under the Freedom of Information Act 2000.

Regarding your request I can now inform you that I have completed my enquiries and that my reply on behalf of the Office of the Police and Crime Commissioner for Cleveland is as follows.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland does hold this information.

My response is as follows;

1. 9.68 FTEs. Salary Cost £388k (this excludes the cost of a secondee from Middlesbrough Council at 6 below)
2. 8.48 FTEs. Salary Cost £303k (this excludes the cost of a secondee from Middlesbrough Council at 6 below)
3. 8.48 FTEs. Salary Cost £312k (this excludes the cost of a secondee from Middlesbrough Council at 6 below)
4. Under s21 of the FOI Act I am refusing this aspect of your request as this is easily accessible by other means ie via our website. The following web address informs regarding the make up of the Office of the PCC. All roles have been advertised and are recruited through an open and transparent recruitment process. We are not obliged to inform regarding those members of staff whose salary's do not exceed

£58,000. <http://www.cleveland.pcc.police.uk/Your-PCC/Office-of-the-PCC.aspx>

5. On a daily basis and in an effort to reduce costs the PCC utilises the in-house services of both legal and media departments from Cleveland Police. However as one would expect there are occasions when the PCC requires more independent advice. When necessary the PCC seeks guidance from one of two legal advisors and the hourly rate for this advice is £20.83 or £34.35 respectively. There are also occasions when the PCC requires strategic media advice and the hourly rate for this when required is £45.00.
6. The PCC seconded from Middlesbrough Council his Chief of Staff from November 2012 to March 31st 2014. The annual salary for this role was £90 000. This secondment has now ceased.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland has a complaints procedure.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

Mr Len Miller, Solicitor, Office of the Police and Crime Commissioner for Cleveland, Police Headquarters, Ladgate Lane, Middlesbrough, TS8 9EH

or you can follow the complaints procedure found on our website at:

www.cleveland.pcc.police.uk

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45 Website: www.ico.gov.uk

There is no charge for making an appeal.