

9<sup>th</sup> October 2014

I write following your FOI request dated 12<sup>th</sup> September 2014, in which you request;

*I am writing to obtain information about the number of your employees who received remuneration of more than £100,000 in 2013-14.*

*Remuneration includes, but is not limited to: salary, fees, allowances, bonuses, benefits in kind, compensation for loss of office and employers' pension contributions.*

*Please note that whilst some of the information may be in the public domain in accounts and on your website, **the information requested is not fully available from your annual reports, websites etc.***

*Many public sector organisations publish senior management salaries online or a produce a table showing employees in remuneration bands of £5,000 in their annual accounts.*

*It is not possible to answer the questions below with that information alone. Employer pension contributions are excluded from these bands and there can be employees who are not senior managers who received more than £100,000.*

*Please make it clear if you are responding on behalf of more than one organisation. To outline my query as clearly as possible, I am requesting:*

*1. The total number of employees who received remuneration equal to, or in excess of £100,000 in 2013-14.*

*2. For those who received remuneration in excess of £150,000:*

*i. The employee's name*

*ii. The employee's job title*

*iii. The remuneration received by the employee*

*iv. An itemised list of expenses claims made by the employee. If an itemised list is not available, please provide the amount the employee claimed in expenses in 2013-14*

*My preferred format to receive this information is electronically, but if that is not possible I will gladly accept letters at the address below.*

*I would be grateful if you would acknowledge receipt of this request as soon as possible.*

This request has been handled under the Freedom of Information Act 2000.

Regarding your request I can now inform you that I have completed my enquiries and that my reply on behalf of the Office of the Police and Crime Commissioner for Cleveland is as follows.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland does not hold this information.

I can confirm that the Office of the Police and Crime Commissioner for Cleveland has a complaints procedure.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

Mr Len Miller  
Solicitor  
Office of the Police and Crime Commissioner for Cleveland  
Police Headquarters  
Ladgate Lane  
Middlesbrough  
TS8 9EH

or you can follow the complaints procedure found on our website at: [www.cleveland.pcc.police.uk](http://www.cleveland.pcc.police.uk)

If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45 Website: [www.ico.gov.uk](http://www.ico.gov.uk)

There is no charge for making an appeal.

John Bage  
Office Manager