Police and Crime Plan Update
2020-2021

Barry Coppinger, Police and Crime Commissioner
Five Key Priorities:
1. Investing in Our Police
2. A Better Deal for Victims and Witnesses
3. Tackling Offending and Re-Offending
4. Working Together to Make Cleveland Safer
5. Securing the Future of our Communities
Investing in Policing – Progress

- Developing the culture of Cleveland Police
  - Everyone Matters
- Transforming Standards and Ethics
- Agile Flexible Modern Facilities
  - Community Safety Hub
  - Improvements in technology – E-CINS
  - Driving forward new and innovative ways of working in partnership on Community Safety
- Collaboration
  - Commitment to being open to collaboration in relation to police functions
Investing in Policing – Future Commitments

- **Review current policing model**
  - Re-focused Neighbourhood Policing, enhanced problem solving, making Officers more accessible to the public
  - Increase the use of Volunteers and Police Specials
  - Further develop Police Cadets

- **Review Control Room**
  - Greater service capability to meet demands

- **Enhancing communication with the public**
  - Explore new methods of public contact and engagement

- **Ensure a workforce that is transformed and modernised**
  - Continue to invest in Equality and Diversity through Everyone Matters Programme
  - Invest in wellbeing of our staff

- **Transform technology**
  - Ensuring Police Staff and Officers have the resources and technology to properly investigate crime and bring offenders to justice
  - Further support the development of agile working

- **Supporting the effective implementation of the new police complaints system including the enhanced role for commissioners**
  - Delivering a more transparent, responsive and independent system of complaints

- **Develop a local drone capability**
A Better Deal for Victims and Witnesses – Progress

• Providing enhanced services for vulnerable victims
  – A comprehensive victim referral service delivered by the Victim Care and Advice Service
  – Providing the same level of care for vulnerable victims of ASB
• Promoting and developing Teesside Sexual Assault Referral Centre
• Restorative Cleveland
• Whole system approach to Domestic Abuse
• Review and transform our approach to witness care

‘Your Force Your Voice’

www.cleveland.pcc.police.uk
A Better Deal for Victims and Witnesses – Progress

- Following Operation Phoenix services to victims continue to develop with positive action being reported from Cleveland Police.
- A joint conference was hosted by the OPCC and Cleveland Police and attended by partners on the 30th September to identify opportunities for a more joined up approach to progressing improvements to domestic abuse. Key priorities raised within the conference are now being progressed by a small group of representatives from the event.
- A multi agency conference took place on 16th October, National Anti-Slavery Day, arranged by the Anti-Slavery Network and Safeguarding Adults Board to focus on ‘Understanding Exploitation of Tees’ The network has further developed victim pathways for each of the local authority areas to utilise should a victim be identified that requires support.
A Better Deal for Victims and Witnesses – Future Commitments

- Consider embedding of learning from the Domestic Abuse Whole System Approach Project

- Increase awareness and understanding of county lines (when gangs exploit children to sell drugs)

- Further develop both the Rape and Domestic Abuse Scrutiny Panels
  - Ensure organisational learning informs future developments/learning.

- Re-commission Support Provision for Victims
  - Victim Care and Advice Service
  - Support for victims of Honour Based Violence / Forced Marriage and FGM

- Work in partnership to tackle all strands of hate crime
Tackling Offending and Re-Offending – Progress

- Working together with the Durham PCC I have committed to driving forward reform of the Local Criminal Justice landscape, replacing the former LCJB with a Local Criminal Justice Partnership delivering:
  - An end-to-end system for rehabilitating offenders and reducing reoffending.
  - Integrated Offender Management
  - Deferred prosecution model – Cleveland Divert Scheme
  - Youth Offending Service Triage Scheme
  - Greater focus on preventing female offending (Ministry of Justice £203,000 grant)
  - Working in partnership to enhance employment opportunities and ensuring housing needs are met
Tackling Offending and Re-Offending – Progress

• The Heroin Assisted Treatment Scheme was launched on 9th October attracting wide spread local and national media attention, the first clinic then took place on the 15th October in Middlesbrough.
• The Knife Angel was brought to the area in August 2019 by the OPCC and 4 key partners. The visit increased education opportunities through the facilitation of workshops and the use of knife amnesties to create artwork by Stockton Riverside College.
• Youth Offending Teams were also engaged as a result of the Knife Angel as they assembled 500 stab packs in collaboration with the Chris Cave Foundation, supported by the OPCC
Tackling Offending and Re-offending – Future Commitments

• To further enhance our Integrated Offender Management Approach
  - An Integrated Offender Management Steering Group to be set up

• Enhance the support available to female offenders
  - Develop a whole system approach to address the needs of women in the criminal justice system

• Increase support and availability of interventions for domestic abuse perpetrators

• Further develop the Cleveland Divert deferred prosecution scheme

• Develop violence prevention initiatives through Early Intervention Youth funding
Working Together to Make Cleveland Safer - Progress

- I have invested in Empowering-Communities Inclusion & Neighbourhood Management (E-CINS) which is software that can be used by
  - Police
  - Local Authority
  - Health Agencies
  - Criminal Justice Partners

  to record information about local problems, vulnerable individuals, victims and offenders which results in a more co-ordinated approach to responding to concerns.

- Worked with partners to ensure a Safe Places scheme is operating in each Local Authority area. These aim to keep vulnerable people safe whilst they’re out and about in our community.

- The Community Safety Hub has been designed to encourage close working relationships with partners and community groups.
Working Together to Make Cleveland Safer – Future Commitments

- Evolve
  - Durham & North Yorkshire collaboration (Major Crime, Legal Services)
- Cleveland Fire Brigade (shared estate and assets) Learning and Development Centre
- Seven Force (strategic policing requirement collaboration)
  - NPCC No 2 Region (Counter terrorism, Combined Biological, Radiological and Nuclear)
- North East Regional Serious Organised Crime Unit
  - Durham & Northumbria collaboration
- National Police Air Service (NPAS Board)
- Local Authorities Safeguarding Children Hubs
- Other partnership working e.g. Rural Crime Forum, Strategic Hate Crime Group
Securing the Future of Our Communities - Progress

- Investing in Communities
  - PCC commitment to engage with every ward in Cleveland (Your Force Your Voice over 665 meetings attended since elected)
  - Funding youth diversionary activities
  - During 2017/18, I granted over £140,000 for 36 local community safety projects.
  - Further develop use of the Community Safety Fund - helping communities make a difference locally.
  - Work with schools to prevent offending and victimisation this will include delivery of a programme designed to challenge racism, extremism and radicalisation
  - Serious Violence Grant (£546,000 Home Office grant)
Securing the Future of Our Communities – Future Commitments

• Continue with Your Force Your Voice to engage with the local communities in the 79 Cleveland wards.
  • A chance to listen to the policing priority of Cleveland residents first hand.

• Boost funding locally for Community Safety Programmes

• Working with schools to prevent offending and victimisation
  • Show Racism the Red Card

• Work with communities to draw up new plans for local Community Safety initiatives.
Scrutiny Programme

- Refreshed, amplified approach to scrutiny and holding to account, with the following additional key features:

- A thematic focus on:
  - Priorities within the Police & Crime Plan
  - Delivery of the improvements set out in the Chief Constable’s Strategic Assessment.

- An expectation that personnel at all levels who take part in scrutiny are transparent and candid about their accomplishments, their challenges and their plans to address them.

- A focus on a ‘what will change / improve and by when’ basis.

- An increase in the use of independent scrutiny approaches.
Financial Background and Context

- Only 27.5% of our Funding comes from the Local Precept
- With the remaining 72.5% from the Government
- There has been a significant and continued shift towards Local funding over the last 5+ years
- In terms of Government Grants we have had reductions of over £25m in CASH terms since 2010/11.
- This equates to around £40m in real terms. (the equivalent of around 800 Police Officers !!!!)
Policing Settlement

- Will not be announced until after the General Election.
  - *Therefore timeframes for planning and consultation on service proposals, budgets and precepts will be even more difficult than usual.*

What do we think we know?
- *Additional funding to recruit 72 FTE more Police Officers during 2020/21.*

What don’t we know?
- *Will we receive enough funding to cover all of the costs of this additional recruitment for the whole year?*
- *Will our Core Funding increase in line with Inflation.*
- *What are the limits that we are working within from a Precept perspective?*
  - PCC’s weren’t specifically included in the recently published Council Tax consultation – so we are in the dark on this one.
Savings and Cost Pressures

- Savings of £1.7m are factored into the 2020/21 financial plan.

HOWEVER
- Non-pay cost pressures are forecast to be £2.8m

AND
- Pay inflation is forecast to cost an additional £2.5m.

SO
- Assuming the Government fully fund the increases in Police Officers we need income to increase by at least £3.6m to enable this to happen.
What does this £3.6m equate to?

• £3.6m is the equivalent of a 9.8% increase in Precept which would equate to an annual increase of £24.55 for a Band D property.

• £3.6m is the equivalent of a 4.3% increase in Government Grant

• The following percentage increases would also produce the same outcome in terms of the overall financial picture:

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• Consultation with the public will take place as soon as more information is available.