



Home Office

Barry Copping
Police and Crime Commissioner for Cleveland

By email to pcc@cleveland.pnn.police.uk

28 March 2014

Dear Barry

RE: Stage 2 Definitive Staff Transfer – approval of scheme

Thank you for submitting your final detailed stage 2 scheme for the transfer of staff from your employment to that of the Chief Constable.

Your proposals have been considered against the requirements set out in the Policing Minister's letter of 3 July and my officials have confirmed that the necessary formalities have been complied with. As your scheme does not fundamentally or substantially differ from the proposed plan which you previously submitted, and which I approved in principle (subject to submission of the definitive transfer scheme), I am now content to give final approval to your scheme.

I would like to thank you once again for your constructive engagement on this matter.

I have copied this letter to your Chief Constable and the Association of Police and Crime Commissioners.

The Rt Hon Theresa May MP