Investing in Policing

Protecting Vulnerable People

Already invested £2m in the Police protecting vulnerable persons unit.

Strengthening Neighbourhood Policing

– Further invest £1.5m in local policing – pledging more support for vulnerable victims (for example asylum seekers, students, rural community, businesses)
– Volunteer Programme re-launch
– Further develop Police Cadets
– Further develop the use of ECINS – to tackle ASB and support troubled families
Investing in Policing

Enabling Services

Contracts and Grant Management

*Arrest referral service and custody contract 2017*

*Sopra Steria contract 2020*

*PCC Commissioned Services*

Community Safety Hub

Agile/flexible working, improvement in mobile technologies

Developing the culture of Cleveland Police

Everyone Matters
A Better Deal for Victims

- Providing enhanced services for vulnerable victims
  - A comprehensive victim referral service delivered by the Victim Care and Advice Service
  - Providing the same level of care for vulnerable victims of ASB
- Promoting and developing the SARC as the hub for Sexual Violence
- Review and implement the Violence Against Women and Girls Strategy
Tackling Re-offending

- Reviewing and further developing the Cleveland and Durham Criminal Justice Board
- Work with the prison services, supporting them through the impact of the changing status of Holme House Prison and Kirklevington Grange
- Work with both the National Probation Service and Durham Tees Valley Community Rehabilitation Company to support them through changes to probation reform
- Multi agency prevention strategy for Sexual Violence
- Review the triage service delivered to Young People by the Youth Offending Service
- Ensure offenders have the opportunity to participate in restorative justice through the Integrated Offender Management hub
Working Together to Make Cleveland Safer

- **Combined Authority and Tees Valley Mayor 2017**
- **Evolve**
  - Durham & North Yorkshire collaboration (Major Crime, Dogs)
- **Cleveland Fire Brigade (shared estate and assets)**
- **Seven Force (strategic policing requirement collaboration)**
  - NPCC No 2 Region (Counter terrorism, Combined Biological, Radiological and Nuclear)
- **North East Regional Serious Organised Crime Unit**
  - Durham & Northumbria collaboration
- **National Police Air Service (NPAS Board)**
- **Local Authorities Safeguarding Children Hubs**
- **Other partnership working e.g. rural crime forum**
Securing the Future of Our Communities

Investing in Communities

– I have already supported over 100 local community safety projects.
– Further develop use of the Community Safety Fund - helping communities make a difference locally – commitment to working with communities to draw up local community safety projects
– PCC commitment to engage with every ward in Cleveland (Your Force Your Voice over 400 meetings attended)
– Work with schools to prevent offending and victimisation. This will include delivery of a programme designed to challenge racism, extremism and radicalisation.
Securing the Future of Our Communities

• **Protecting Our Community**
  – Working with the Ministry of Justice and Home Office on further devolution of victims funding
  – Lobbying central government for the introduction of the revised funding formula, bringing more money into Cleveland

• **Dialogue and understanding of Communities**
  – Strategic IAG
  – Cleveland Connected
  – Hate Crime and Rape Scrutiny Panel
  – External Independent Ethics Committee
  – Appointment of a new Chief Constable involving key stakeholders in the recruitment
Funding Contributions locally

- **Integrated Offender Management in Cleveland** - £327,324 (2014/15 – 2016/17)
  - Set up costs of hub
  - RJ Co-ordinator (Offender led)
  - 1 Prison Officer
  - Analyst
- **Domestic Abuse Contribution** - £60,000 (2015/16 & 2016/17)
  - Independent Domestic Violence Advocate
- **Youth Diversionary** - £60,000 (2015/16 & 2016/17)
- **Stockton Youth Offending Service** - £120,000 (2015-17)
  - Youth Offending Triage Model – preventing offending
Hartlepool – Community Safety Initiatives Fund…..last 12 months

- **Hartlepool Asylum Seeker and Refugee Group**
  - to plan and deliver a diversity event for the third consecutive year - £1,000
- **The Rifty Youth Project**
  - to run a summer club for young people in Hartlepool during the summer holidays - £4,978
- **Haswell Avenue Allotment Association**
  - CCTV wireless system and sensor security lighting for allotment site which is used by residents and local schools - £2,240
- **Hartlepool Chinese Association**
  - to host a Chinese New Year celebration event in Hartlepool - £500.00
- **Safer Hartlepool Partnership**
  - communication Strategy for engagement and consultation - £1,000
Hartlepool – Community Safety Initiatives Fund…..last 12 months

- **Lynnfield Primary**
  - CCTV installation due to an increase in Anti-social behaviour- £1,000
- **Heugh Battery Museum**
  - CCTV installation as the museum holds decommissioned and active weapons - £1,868.40
- **Hartlepool & District Hospice**
  - CCTV cameras and base unit with a recorder for five hospice shops in Hartlepool - £1,250
- **Taxi Marshalling Scheme**
  - contribution towards the taxi marshalling service within Hartlepool Borough Council - £1,000.
2017/18 Funding/Planning Assumptions

- Government Grant Reduction of £1.2m (1.4%) in 2017/18.

- Government Grant cuts have therefore reduced by £25.5m in CASH terms since 2010/11. This equates to around £40m in real terms.

- Proposed precept increase of 1.99% in 2017/18 as per Government’s expectations, referendum limits and planning assumptions.
What has happened to our Total Funding

Total Funding (Forecasts from 2018/19)

- 2010/11
- 2011/12
- 2012/13
- 2013/14
- 2014/15
- 2015/16
- 2016/17
- 2017/18
- 2018/19
- 2019/20
Financial Summary

• Likely to have (roughly) the same money (in cash terms) for the 4 years from 2015-16 to 2019-20

• However costs are increasing, since 2015/16 these are:
  – Additional £1.6m in National Insurance charges
  – £1.6m for pay awards
  – £0.4m for the Apprenticeship Levy
  – General inflation

• We are using our reserves as well:
  – General Reserves to reduce from £9.6m (in 15-16) to £3.4m (by 2019/20)
  – Earmarked Reserves to reduce from £5.8m (in 15-16) to £1.7m by 2019-20
A Precept Increase for 2017/18?

- Current Council Tax/Precept Levels:
  - Band D £210.36 – 58 pence per day
- Impact of a 1.99% increase in 2017/18
  - An increase of around 8p per week for a Band D property.
  - Most households (around 80%) would only pay 5-7p more per week
  - Is in line with Planning Assumptions
  - Would provide funding of £0.6m per annum on a recurring basis across the financial plan.
Consultation

- Public Consultation on proposed 1.99% increase sought on the PCC’s website.

- Consultation with local council and partners.

- PCC attended over 400 Local Meetings.
Towards 2020

Making our communities safer; helping them to be stronger
CSR 2016

- Government Grant Reduction of £1.2m (1.4%) in 2017/18.
- PCC is seeking to maintain allocation to the Force to provide financial stability
- The new local policing model and collaboration with other forces makes the service sustainable over the lifetime of the financial plan
- Further reforms are necessary to meet demand increases and cost pressures
Towards 2020

• Strategic approach to making communities safer
• Victim at the heart of all we do
• Ensuring the biggest operational impact from every £ we spend
• Organisational change programme is delivering on 3 core areas:
  – Local Policing
  – Operational Collaboration
  – Enabling Services
## Our plan on a page

### Integrity

**What do we aim to achieve?**

<table>
<thead>
<tr>
<th>OUTCOMES</th>
<th>DELIVERABLES</th>
<th>ENABLERS</th>
<th>RESOURCES</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaboration</td>
<td>Local Policing</td>
<td>Enabling Services</td>
<td>Making our communities safer, helping them to be stronger</td>
</tr>
<tr>
<td>We will work smarter by collaborating with others</td>
<td>We will deliver effective local policing</td>
<td>We will ensure that services such as ICT and HR support operational policing</td>
<td></td>
</tr>
</tbody>
</table>

### Benevolence

**What do we need to be good at?**

<table>
<thead>
<tr>
<th>Operational Effectiveness</th>
<th>Leadership and People</th>
<th>Legitimacy and Integrity</th>
<th>Organisational Efficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Placing victims at the centre of all that we do.</td>
<td>Collectively striving to be the best that we can be, every day</td>
<td>Ensuring our actions and interactions are of a high quality</td>
<td>Having the right people in the right place at the right time with the right skills doing the right job</td>
</tr>
<tr>
<td>Prevention</td>
<td>Prevention</td>
<td>Engagement</td>
<td>By ensuring our policing model reflects our understanding of current and future demand</td>
</tr>
<tr>
<td>Preventing harm rather than respond to it after the event</td>
<td>Intervening to reduce harm where we have not been able to prevent it</td>
<td>Engaging with the public to seek their views, treating them fairly and with respect</td>
<td>By ensuring value for money whilst delivering a stable and affordable financial plan</td>
</tr>
<tr>
<td>Protection</td>
<td>Protecting our communities, especially the most vulnerable</td>
<td>Embedding the Code of Ethics and demonstrating ethical and lawful behaviour</td>
<td>By ensuring that we modernise the workforce to optimise our capability and capacity</td>
</tr>
</tbody>
</table>

### Service

**What will help us do it?**

| Inspiring our staff to be proud to lead, proud to serve and proud to belong | Ensuring the wellbeing of our staff, treating them with respect and fairness | Engaging with the public to seek their views, treating them fairly and with respect | By ensuring our policing model reflects our understanding of current and future demand |

**How will we resource it?**

- By ensuring our policing model reflects our understanding of current and future demand
- By ensuring value for money whilst delivering a stable and affordable financial plan
- By ensuring that we modernise the workforce to optimise our capability and capacity

[www.cleveland.police.uk](http://www.cleveland.police.uk)
Protecting Vulnerable People

We will protect those most vulnerable by;

• Investigating and prosecuting online sex offenders
• Protecting children subject to abuse
• Managing the increase in registered sex offenders
• Creating a dedicated investigation team for VEMT (vulnerable, exploited, missing and trafficked)

We will do this by;

• Working effectively alongside our partners to create multi-agency teams
• Ensuring that officers focus on investigations by creating a central administration support hub
• We have deployed more full time staff and officers into the work of Protecting Vulnerable People
Incident Resolution Teams

We will intervene to protect and respond when the community needs us by:

• Maintaining a dedicated emergency response service
• Ensuring officers maximise their available time on the front line
• Increasing our ability to assess the threat and risk of harm for each call for service enabling proportionate responses

We have done this by:

• Ensuring that officers work when the community need us most
• Responding to a call for service based on the level of risk and harm
• Maximising our ability to manage calls for service without deploying an officer by creating a central Incident and crime management team
• Continuing to develop technology that enables officers to work remotely
• Reviewing shift patterns
Our approach to Neighbourhood Policing

Making our communities safer; helping them to be stronger

- Community engagement
- Problem solving
- Preventing crime and antisocial behaviour
- Partnership working

Criminal damage
Support Volume Crime
Contribute to general demand
Victims First
Retail crime
Troubled Families

Tactical Involvement in VEMT and OCGs

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Benefits of change

Communities
• Protected from harm, especially the most vulnerable
• We are there when and where they need us

Organisation
• Clear focus on threat harm and risk
• Sustainable and affordable
• Revived focus on prevention and problem solving

Officers & staff
• Time to do the job
• Focus on what matters
• Removal of unnecessary tasks
• Trust and autonomy

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Why are we doing this?

• Cleveland Police is here to make our communities safer and help them to become stronger to deliver this we need to deploy our resources based upon threat, risk and harm

• Due to budget cuts over recent years, the Force is delivering local policing with 100 fewer PCs than our current model of delivery requires, generating considerable pressure on our dedicated staff

• At the same time, demand has grown in protecting some of the most vulnerable in our communities, like children at risk of sexual exploitation and managing sex offenders.

This work is enabling Cleveland Police to deliver the right balance of protect, intervene and prevent and enables the Force to:

• better **protect** vulnerable people from harm and preventing others from coming to harm
• be in the right place, with the right skills in the right numbers when our communities need us to **intervene** in crime and disorder
• deliver **prevention** and problem solving where it is most needed.

• HMIC
Towards 2020
Our plan for the future

INTEGRITY
BENEVOLENCE
SERVICE

Local policing review implementation
Sopra Steria contract changes (strategic intent)
Problem solving strategy and toolkit
Volume and Major Crime Review

Everyone Matters
Service and resource modelling tool
Victims First
Community engagement strategy and toolkit

Joint Major Investigation Team
Multi-agency Children’s Hub
Community Safety Hub (New HQ)
Evidence based practice

2020
Intelligence and analysis review
Fleet collaboration

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