Appendix A

**Rolling Strategic Plan from 2017/18 through to 2021/22**

| **Organisational Review Area** | **Type** | **2017/18** | **2018/19** | **2019/20** | **2020/21** | **2021/22** |
| --- | --- | --- | --- | --- | --- | --- |
| **Governance** |  |  |  |  |  |  |
| Governance – Transformation and Change Management | Assurance |  |  |  |  |  |
| Governance – OPCC – SARC review | Assurance |  |  |  |  |  |
| Governance – Data Quality/Information Governance | Assurance |  |  |  |  |  |
| Governance – Ethical Standards and Embedding Culture | Assurance |  |  |  |  |  |
| Governance – Performance Management | Assurance |  |  |  |  |  |
| Governance – Strategic Control and Corporate Governance | Assurance |  |  |  |  |  |
| **Risk Management** |  |  |  |  |  |  |
| Risk Management – Mitigating Controls | Assurance |  |  |  |  |  |
| Risk Management – Strategy/Policy | Assurance |  |  |  |  |  |
| Risk Management – Business Continuity | Assurance |  |  |  |  |  |
| **ICT** |  |  |  |  |  |  |
| ICT – Network Security | Assurance |  |  |  |  |  |
| ICT – Firewall | Assurance |  |  |  |  |  |
| ICT – Disaster Recovery | Assurance |  |  |  |  |  |
| ICT – Data Assurance | Assurance |  |  |  |  |  |
| ICT – Cyber Security | Assurance |  |  |  |  |  |
| ICT – Business Continuity | Assurance |  |  |  |  |  |
| **Finance** |  |  |  |  |  |  |
| Key Financial Controls | Assurance |  |  |  |  |  |
| Budgetary Control | Assurance |  |  |  |  |  |
| Payroll | Assurance |  |  |  |  |  |
| Overtime, Expenses and Additional Payments | Compliance |  |  |  |  |  |
| Pensions Administration | Assurance |  |  |  |  |  |
| Accounts Payable | Compliance |  |  |  |  |  |
| Purchase Cards | Assurance |  |  |  |  |  |
| **Estate Management** |  |  |  |  |  |  |
| Estate Management - Procurement | Assurance |  |  |  |  |  |
| Estate Management – Maintenance and Repairs | Assurance |  |  |  |  |  |
| Estate Management - Strategy | Appraisal |  |  |  |  |  |
| **Fleet Management** |  |  |  |  |  |  |
| Fleet Management - Procurement | Assurance |  |  |  |  |  |
| Fleet Management – Maintenance, Repairs, Disposal & Fuel Use | Assurance |  |  |  |  |  |
| **HR Management** |  |  |  |  |  |  |
| HR Management – Recruitment | Assurance |  |  |  |  |  |
| HR Management – Learning and Development | Assurance |  |  |  |  |  |
| HR Management – Absence Management & Occupational Health | Assurance |  |  |  |  |  |
| **Services** |  |  |  |  |  |  |
| Seized Cash | Compliance |  |  |  |  |  |
| Lone Working | Assurance |  |  |  |  |  |
| Duty Management System | Assurance |  |  |  |  |  |
| Digital Data | Assurance |  |  |  |  |  |
| Commissioners Grants | Assurance |  |  |  |  |  |
| Proceeds of Crime | Assurance |  |  |  |  |  |
| Collaborations | Appraisal |  |  |  |  |  |
| Corporate Communications | Appraisal |  |  |  |  |  |
| FOI/Data Protection/Document Security | Assurance |  |  |  |  |  |
| HMICFRS AFI Implementation by Force Review | Advisory |  |  |  |  |  |
| Contingency- Audits that flow from the Force’s Corporate Risk Register | Assurance |  |  |  |  |  |
| **Management and Planning** |  |  |  |  |  |  |
| Follow up | F/Up |  |  |  |  |  |
| Strategic and Annual Plan 2019/20 |  |  |  |  |  |  |
| Annual Report 2019/20 |  |  |  |  |  |  |
| Audit Management |  |  |  |  |  |  |