



## **Join the Independent Ethics Committee**

*Office of the Police & Crime Commissioner for Cleveland*

Cleveland Police and the Office of the Police & Crime Commissioner recognise that the scrutiny of policies, processes and decisions is essential to ensure transparent and legitimate policing that is fair to all of Cleveland's diverse communities.

The Independent Ethics Committee plays a key role in this process by scrutinising and advising on a wide range of ethical dilemmas faced by Cleveland Police. The Committee will consider both broad thematic ethical issues such as discrimination and surveillance as well as practical day-to-day issues, such as the use of spit and bite guards. The Committee does not consider individual cases or complaints against the police.

Making judgments on ethical issues is not just about ensuring the Force is doing the right thing, but that it is doing it for the right reasons and in the right way.

New members will be given an induction pack and supported through their first meetings. Opportunities to learn more about or shadow various police and staff functions will also be made available.

### **Essential criteria**

- You must be willing and able to attend Independent Ethics Committee meetings on a regular basis. Meetings are usually held every two months and it is important that all members attend at least three meetings each year.
- You should have a connection to or interest in the Cleveland Police area, comprising Hartlepool, Stockton-on-Tees, Middlesbrough, and Redcar & Cleveland.
- You must not be currently employed by any Chief Constable or Police & Crime Commissioner.

We are keen to have a diverse Committee that reflects the area that Cleveland Police serve. At present, women and young people in particular are underrepresented on the Committee. We would expect all applicants to have an interest in matters of public service, ethics, and accountability, but it is not necessary to have prior experience in this area.

Please be aware that meetings are currently taking place via video conferencing due to COVID-19 restrictions. Committee meetings would normally take place at the Community Safety Hub in Hemlington.

### **How to apply**

If you would like to have an informal chat to find out more about the Committee, please contact Committee Chair Dave Smith at [dave.smith1121@live.co.uk](mailto:dave.smith1121@live.co.uk)



If you would like to apply to join the Independent Ethics Committee, please email Community Hub Advisor Charlotte Rumins at [charlotte.rumins2@cleveland.ppn.police.uk](mailto:charlotte.rumins2@cleveland.ppn.police.uk) with the following information:

- Name and preferred means of contact
- A few sentences about yourself
- Why you are interested in joining the committee (no more than 300 words)

Shortlisted applicants will be invited for an informal interview.