

Supplier Engagement – Cleveland Police



Of the 126 suppliers creating plans:

81%

are SMEs

29%

have a named person responsible for social value

16%

consider themselves to be female owned or led

32%

are reporting diversity at a board or senior level

99%

are aware of Modern Slavery

73%

are aware of the SDGs

4%

of businesses are a Voluntary, Community or Social Enterprise

30%

suppliers are committed to supporting crime reduction activities

33%

of suppliers are committed to supporting the homeless within the community

33%

of suppliers are committed to supporting the vulnerable in the community

The most selected issues are:

Issue	Selection Rate
Improving staff wellbeing and mental health is important to us	65%
We are keen to communicate with our customers	65%
We keep up to date with new technology or approaches to working so we can identify innovation or gains in efficiencies	65%
Our goods (or our people) travel	63%
We are always looking for ways to win new business	60%
We make work accessible to people from all backgrounds (including disadvantaged groups)	52%

Most completed actions:

Action	% completed
Develop an environmental or sustainability policy	45%
Publish a Modern Slavery statement	31%
Ensure your business is 'tender ready'	21%
Provide access to resources which support wellness and strong mental health	21%
Develop a robust approach to removing Modern Slavery from your supply chains	21%
Offer sustainable travel options	14%

Most in progress actions:

Action	% in progress
Offer sustainable travel options	38%
Explore your sustainable travel options	35%
Keep up-to-date with new developments within your sector	34%
Understand the travel impacts of your business	30%
Ensure your staff can be responsive	28%
Understand that communication is a two-way process	27%

Actions committed to but not started:

Action	% not started
Share sustainable travel stories	63%
Develop a 'Mental Health at Work' plan for your organisation	62%
Establish a governance structure to strategically manage your commitment to sustainability	61%
Ensure your staff can be responsive	59%
Ensure your business is 'tender ready'	58%
Understand the travel impacts of your business	48%

Engagement by high-risk sectors:

0% Clothing

26% ICT

1% Catering

3% Construction

1182

actions are 'in progress' or 'complete'

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Evidence of action

*** are committed to removing modern slavery from supply chains. Each of our factories are independently audited for ethical compliance and ** visit suppliers annually to ensure that ethical policies are being carried out.*

On an annual basis we publish an Anti-Human Trafficking Statement. The statement provides information on steps taken during the financial year to identify the risks of forced and bonded labour including; debt bondage, indentured labour, prison labour, slavery and human trafficking.

We do not accept child labour, forced labour, or work supported by human trafficking, whether at our own companies, at contractual partners, or in the supply chain.

*** has a frequently reviewed and updated environmental policy.*

*** has an Anti-slavery and Human tracking policy. All co-members receive mandatory training on this policy.*

Our zero tolerance approach to modern slavery is communicated to all contractors, suppliers, support suppliers and business partners at the outset of the relationship. Breaches of this policy can face disciplinary action.

We provide employment and training opportunities for candidates from local colleges and universities to support their studies and further their personal and professional development.

*** actively promote equality of opportunity for all candidates including those with criminal records and have a process in place to effectively manage applications from ex-offenders.*

We have published equality policy and training and are a proud Disability Confident employer.

*** supports the Military Covenant and has recently employed several Ex Military personnel.*

As a sole consultant of my Company, I frequently give grant funding advice free of charge to help support charities and community groups in my local village or with groups I have historic affiliation with.

7 new laptops donated to two local schools to support their online learning.

Supported the Mustard Tree with regenerating public spaces primarily for the use and benefit of Manchester's homeless.

Our Account management teams dedicate voluntary hours to support the local communities. This has included supporting foodbanks, distributing care packages and litter picking across Greater Manchester and Sheffield regions.

The Account management team dedicates a percentage of their time visiting and supporting schools and colleges. We offer interview training, CV writing support and all aspects of job seeking advice.

As a business we support the charity 'Doorways' which is based in Derby. We donate unused garments for the homeless and also volunteer at busy high risk times of the year to hand out essentials such as toiletries and food.

Delivered £100 of food donations to local food bank. The Brick Homeless Charity in Wigan.

Over 80% of the company owned car fleet is either electric or hybrid.

Our apprenticeship and internship program results in a guaranteed job offer for the candidate at the end of the program.

We recently participated in the Pathways to Law Summer Conference. The Pathways to Law programme offers a two-year comprehensive course of support, enabling low/middle-income 16-18-year-olds to gain the skills, advice and experience they need to access top jobs in the legal sector.