



Police and Crime Commissioner for Cleveland
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16 December 2021

Councillor Tony Riordan
Chair – Cleveland Police and Crime Panel

Dear Councillor Riordan

Cleveland Police and Crime Plan – 2021/2024

Thank you for your letter dated 15 November 2021 providing feedback on the Cleveland Police and Crime Plan, 'the plan' as per schedule 28 of the Police Reform and Social Responsibility Act (2011).

As advised during my presentation on the plan at the Police and Crime Panel meeting held on 9 November 2021, the contents has been devised following a thorough consultation and engagement process with communities, businesses and community safety partners.

I appreciate the feedback provided by panel members and this subsequently being followed up in writing. It has enabled me to take this into account and I am able to provide updates on your feedback as set out below:

- Annual delivery plans will be developed and updates presented at future Police and Crime Panel meetings, along with performance information relating to my strategic outcomes. This can include workforce numbers if appropriate.
- I have included a reference in the plan to my commitment to preventing hate crime through anti-racism and diversity education inputs.
- Mental Health forms part of the plan specifically relating to the impacts of COVID, health and wellbeing of the workforce and understanding whether mental health is the driver for offending behaviour
- Gambling is featured within the plan, again to understand whether this is a underlying driver in offending behaviour and if so what we can do in support of this
- Deployment of resources is a matter for the Chief Constable in relation to Neighbourhood Policing



The Police & Crime Commissioner for Cleveland is an accredited Living Wage Employer with the Living Wage Foundation.

- As an office we will use our powers under the Police Reform and Social Responsibility Act to ensure all local organisations play their part to address concerns relating to anti-social behaviour – including registered social landlords.
- The aim of the new Resolution Team within my office – launching in the New Year - is to increase public confidence. Increased public confidence may mean a greater number of complaints, but this will not be the only measure we'll use to understand the impact of the new complaints model.
- Additional information has been included within the plan in relation to the service re-design of the victim's service.
- Improved HMICFRS grading has been included as a success measure under the priority 'Effective policing and criminal justice system'
- Links to the PCC website have been included through the document where relevant

As I have previously explained, this plan is different to the plan it replaces - providing greater opportunity for scrutiny and accountability for my work. I am not blind to the challenges ahead, but I am hopeful that it will create strong foundations that can be delivered for the benefit of everyone in Cleveland. I hope to launch my plan publically during week commencing 20 December 2021 and will ensure all panel members receive copies of my final version.

Thank you again for your feedback and I look forward to providing delivery updates at future Police and Crime Panel meeting.

Yours sincerely



Steve Tuner
Cleveland Police and Crime Commissioner