



Police & Crime Commissioner for Cleveland
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Sir Thomas Winsor
Via email only to: Michael.Challis@hmicfrs.gov.uk

15 March, 2019

Dear Tom,

Thank you for visiting Cleveland on Wednesday. My team and I welcomed the opportunity to meet with you and I hope you found the visit interesting and, as explained, whilst we have had our share of challenges, we are committed to tackling them, in conjunction with others where appropriate, and as part of our long-term journey of transformation.

You supportively identified areas in which there remains room for improvement within Force and it was good to have the opportunity to explain our plans to address them and also, the part that my own scrutiny programme complements that of HMICFRS in supporting the Force to identify, understand and tackle areas for improvement. As you commented, Cleveland Police have been willing to reach out and be receptive to help and ideas around good practice, which shows policing at its best.

The feedback from everyone involved was that your visit yesterday was stimulating and the close personal interest you took in our work was certainly encouraging for us.

Within the limited time available, I hope you were able to see a snapshot of good practice being undertaken, and in the environment of our new Community Safety Hub, which is at the start of fulfilling its true potential as a model for delivering community safety. We are developing good practice in various areas of our activity e.g. the country's first heroin assisted treatment pilot in an area with the highest rate of drug-related deaths in the country, and we would welcome the opportunity to show you more of my Police & Crime Plan programme to deliver aspects of my 'and crime' agenda. We would very much value your independent views on the potential of work we are undertaking, with your wide knowledge and understanding of policing.



The Police & Crime Commissioner for Cleveland is an accredited Living Wage Employer with the Living Wage Foundation.

I hope I was able to get across in a short space of time the interesting history and geography of our area, and I know you have family links to the Tees Valley region and hope you were able to revisit those during your time here.

We touched briefly on the new Chief Constable recruitment process – it has been well thought-through, and supported, by colleagues from my office; Lee Freeman and Sara Thornton at NPCC; Mike Cunningham and the College of Policing. I have attached a brief note of the assessment process for your further information.

We hope to have a new Chief selected and confirmed by 9th April and in post a few weeks later.

If your own commitments allowed, we'd be delighted to see you again for a slightly longer visit, to show you some more of our work, discuss future opportunities, and of course for you to meet our new Chief Constable.

It was good to meet with you and I hope we will have the opportunity to do so again.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Barry Coppinger', written in a cursive style.

Barry Coppinger
Police and Crime Commissioner for Cleveland