



Police and Crime Commissioner Code of Conduct

1. Introduction

- 1.1 This code of conduct applies to the Police and Crime Commissioner (Commissioner) for Cleveland when acting or representing to act in that role.
- 1.2 The [Policing Protocol 2023](#) provides that all parties will abide by the seven principles set out in Standards in Public Life: First Report of the Committee on Standards in Public Life, known as the Nolan Principles.
- 1.3 The Commissioner must abide by these [seven principles of public life](#):

1. **Selflessness** - Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.
2. **Integrity** - Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.
3. **Objectivity** - In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.
4. **Accountability** - Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.
5. **Openness** - Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the wider public interest clearly demands.
6. **Honesty** - Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.
7. **Leadership** - Holders of public office should promote and support these principles by leadership and example.

- 1.4 This code does not apply when the Commissioner is acting in a purely private capacity.
- 1.5 The Commissioner has adopted this code and has agreed to abide by its provisions.

2. General Obligations

2.1 The Commissioner agrees:

- i. To treat others with dignity and respect.
- ii. Not to use bullying behaviour or harass any person.
- iii. Not to conduct myself in a manner which:
 - a. is contrary to the policing protocol.
 - and/or
 - b. could reasonably be regarded as bringing my office into disrepute.
- iv. Not to do anything which might cause a breach of the equality enactments, as defined by the Equality Act 2010.
- v. Not to use or attempt to use the position to improperly to confer or secure for myself or any other person, an advantage or disadvantage.

3. Use of Resources

3.1 The Commissioner agrees:

- i. Not to use the resources of the elected local policing body for my personal benefit or for the benefit of myself, my friends, or any other person in relation to any business interest of mine.
- ii. Not to use the resources of the elected local policing body improperly for political purposes (including party political purposes).
- iii. To claim expenses and allowances only in accordance with the published expenses and allowances scheme of the elected local policing body.

4 . Register of Disclosable Interests (including those arising in relation to gifts and hospitality and those of a pecuniary nature)

4.1 The Commissioner agrees:

- i. To act solely in the public interest and in exercising the functions of their office not act to gain financial or other benefits for themselves, family, friends, or any person in relation to any personal business or use their office to confer or secure for any person, including themselves, an advantage or a disadvantage.
- ii. Within 28 days of taking office to enter in the register of disclosable interests maintained by the Monitoring Officer of the elected local policing body every disclosable interest as set out in the Schedule.
- iii. Within 28 days of any change in circumstances to enter in the register of interests the changes in so far as are related to disclosable interests.
- iv. If the nature of the interest is such that the Commissioner and the Monitoring Officer consider that disclosure could lead to the Commissioner or a person connected with the Commissioner being subject to violence or intimidation, then any entry in the register should not include details of the interest but should indicate that the interest has been disclosed and is withheld by virtue of this section.

5. Conflicts of interests

- 5.1 In any case where the interests of exercising the functions of the Commissioner's office may conflict with any disclosable or other interest, which has become known to Commissioner, they shall as soon as possible declare such conflict as is required in accordance with the policy issued under Para 3 of the Elected Local Policing Body (Specified Information) Order 2011 and determine whether the conflict of interest is so substantial that the function should not be exercised personally but should be delegated or dealt with in some other manner to ensure the conflict of interest does not arise.

6. Disclosure of information

6.1 The Commissioner agrees:

- i. To not to disclose information given to me in confidence or information acquired by me which is of a confidential nature, unless I have the consent of a person authorised to give it or I am required by law to do so or for the lawful purposes of my office provided that I shall not be prevented from disclosure to a third party for the purpose of obtaining professional legal advice where the third party agrees not to disclose the information to any other person;
- ii. Any disclosure made to the Commissioner shall be reasonable, be in the public interest and made in good faith.

- iii. To not prevent another person from gaining access to information to which that person is entitled by law.

7. Transparency

- 7.1 The register of interests and gifts and hospitality shall be published on the elected policing body's website.

8. Complaints

- 8.1 Any complaint about the conduct of the Police and Crime Commissioner shall be referred to the Police and Crime Panel for Cleveland.