



Report of the PCC CFO to the Chair and Members of the Joint Audit Committee
25th March 2021

Presenting Officer: Mr Michael Porter, Chief Finance Officer

Status: For information

Strategic Risk Register

1. Purpose

- 1.1 To provide Members with an update on the progress of the PCC's risk register.

2. Recommendations

- 2.1 That Members note the content of the report.

3. Background

- 3.1 The PCC is taking an integrated approach to embedding its risk register within the OPCC. The strategic register is managed on the Insight4GRC system and also continues to be reviewed in line with the OPCC's own Risk Management Policy.
- 3.2 The Risk Register is being reviewed and reported on a half yearly rolling basis. The objective of the review is to update risk controls, scoring, and check progress against outstanding actions and to explore new or emerging risks.

4 Progress and Changes since the last update

- 4.1 All Risk have been reviewed up to this report and updates are provided in all of the Actions columns on the attached Risk Register.
- 4.2 All of the Actions Required in relation to Risk 1486 were assessed as implemented and have been moved into the Risk Control column. This risk will be further reflected upon to determine how this risk is mitigated further.
- 4.3 A number of updates will be assessed to determine whether they should also move to the Control column for future updates.
- 4.4 It was previously reported that one risk sat outside of the Risk Register which has been included within the previous reports as follows:

The exercise of the PCC's appropriate authority remit in respect of officers of Chief Constable rank presents a uniquely complex, interwoven combination of competing organisational priorities – including but not limited to compliance with the law and procedure; setting and maintaining exemplary standards; communicating clearly with the public about a complex regulatory area; managing internal and external stakeholders; assuring organisational stability; and underpinning good wellbeing practice in respect of officers concerned. Volumes of such cases remain low but their complexity for these reasons and others remains intense. Current cases involve matters of ongoing significant public interest and are resource-intensive.

- 4.5 A number of actions have been taken over the last few months to reduce the risks described above, this includes the provision of separate Legal support into the OPCC from Evolve Legal, weekly meetings between the Acting PCC, Chief Finance Officer and Legal representatives on all historic and on-going matters, discussions and liaison with the Independent Office for Police Complaints (IOPC) and external Counsel, as needed.
- 4.6 While any cases that involve the Chief Constable could easily become matters of significant public interest, there is a well-established and appropriately resourced process in place to manage these. The risks described above are therefore currently assessed as being managed.
- 4.7 An overview of all current 'open' risks on the PCC's Risk Register, based on Inherent Risk is shown in the table below:

Inherent Risk Priority (I x L)

5 - Catastrophic	Contingency (5)	Contingency (10)	Primary (15)	Primary (20)	Primary (25) 2
4 - Significant	Contingency (4)	Contingency (8)	Primary (12)	Primary (16) 4	Primary (20) 1
3 - Moderate	Low (3)	Contingency (6)	Contingency (9) 1	Primary (12)	Primary (15)
2 - Minor	Low (2)	Low (4)	House Keeping (6)	House Keeping (8)	House Keeping (10)
1 - Insignificant	Low (1)	Low (2)	House Keeping (3)	House Keeping (4)	House Keeping (5)
	1 - Negligible	2 - Rare	3 - Unlikely	4 - Possible	5 - Probable

4.8 With the following table showing the Residual Risks:

5 - Catastrophic	Contingency (5)	Contingency (10)	Primary (15) 1	Primary (20) 1	Primary (25)
4 - Significant	Contingency (4)	Contingency (8) 4	Primary (12) 1	Primary (16)	Primary (20)
3 - Moderate	Low (3)	Contingency (6)	Contingency (9)	Primary (12)	Primary (15)
2 - Minor	Low (2)	Low (4) 1	House Keeping (6)	House Keeping (8)	House Keeping (10)
1 - Insignificant	Low (1)	Low (2)	House Keeping (3)	House Keeping (4)	House Keeping (5)
	1 - Negligible	2 - Rare	3 - Unlikely	4 - Possible	5 - Probable

4.9 The election of a new PCC in the coming months will lead to an assessment of the overall risks of the OPCC in line with their plans. These will be reflected in the next report to Members in September.

5. Risk Register

- 5.1 The Insight4GRC methodology and Risk Management Policy is in place and work is continuing to embed it into the day to day work of the OPCC.
- 5.2 All of the risks have and will continue to be allocated to individual Officers with regular updates required.
- 5.3 A copy of the Strategic Risk Register is included at todays meeting.

6. Implications

6.1 Finance

There are no known financial implications at the present time. However, as the process progresses the financial implications will be continually reviewed.

6.2 Diversity and Equal Opportunities

There are no diversity or equal opportunities implications arising from the content of this report.

6.3 Human Rights Act

There are no Human Rights Act implications arising from the content of this report.

6.4 Sustainability

Risk Management is a vital element in ensuring the sustainable delivery of services and delivering the PCC's priorities.

6.5 Risk

Risk Management is crucial in ensuring the sustainable delivery of services and delivery of the PCC's priorities through the effective identification and management of the principal risks to the delivery of corporate objectives.

7. Conclusion

- 7.1 The risk register and the work to embed risk management within the work of the OPCC is on-going and work will continue to ensure progress is maintained and risks are appropriately captured and managed.