

ETHICS COMMITTEE

The Independent Ethics Committee aims to promote the highest standards of ethical conduct in Cleveland Police.

The Committee acts as a 'critical friend' to the force. Members provide a focus for education, a source of support and a measure of compliance with organisational values. By having an ethics committee, Cleveland Police are making an explicit and public commitment to transparent, ethical policing in Cleveland that is subjected to rigorous independent review and advice.

The Committee makes sure senior leaders and their decisions are aligned with force values and the Code of Ethics by scrutinising, challenging and advising in areas such as:

- Leadership;
- Police culture;
- Complex operational decision making;
- Themes of national significance;
- Strategic influence, and
- Development and management of resources and estate

Recently the Committee have been discussing the implications of Artificial Intelligence on policing and also the roll out of Right Care Right Person, which is a framework for how police and health services should improve the response to people with mental health needs.

Other ethical questions that the Committee have discussed and provided to the Force have included

- Should the police expect and obtain free travel from bus and rail providers?
- How do we maintain ethical standards if more emphasis is placed on police to promote a performance culture?
- How does the Force ensure the most ethical and suitable use of electric vehicle (EV) charging points within the Cleveland Police estates.

As Chair of the Ethics Committee I would like to extend the opportunity to members of the public to suggest any ethical 'dilemmas' or topics you would like to see the Committee address. Details of all our meetings are on the Office of the Police and Crime Commissioner website

[Ethics Committee - Cleveland Police and Crime Commissioner \(pcc.police.uk\)](https://www.pcc.police.uk)



If you wish to make a suggestion please send your ideas to the PCC.Office@cleveland.police.uk

If this has piqued your interest in the Ethics Committee and you would like to take part, we are seeking new members to provide advice, support and guidance to Cleveland Police on the complex ethical issues that face modern policing.

If you have a passion to help public bodies do the right thing, and a desire to make a difference, then this could be the ideal opportunity for you.

The Committee is determined to ensure it continues to reflect the diverse communities of Cleveland, and is therefore particularly keen to hear from people from minority ethnic and LGBT communities, as well as people with disabilities.

The Committee meets every two months, with other work taking place outside the formal meetings. Reasonable travel expenses are provided.

For a chat, please contact Committee Chair Dave Smith at dave.smith1121@live.co.uk

or Elise Pout, Head of Standards, Scrutiny and Accountability

at elise.pout@cleveland.police.uk

To apply, email: pcc@cleveland.pnn.police.uk with the following details:

- Name and contact details;
- A few sentences about yourself
- A statement about why you are interested in joining the Committee in no more than 300 words.

[Volunteering with us - Cleveland Police and Crime Commissioner \(pcc.police.uk\)](http://pcc.police.uk)