



DRF: 2025 2026 – 010

THE POLICE & CRIME COMMISSIONER FOR CLEVELAND

DECISION RECORD FORM

Request: For Police and Crime Commissioner approval.

Title: Preferred Candidate for Chief Constable of Cleveland Police.

Executive Summary:

On 12th February 2025, the current Chief Constable of Cleveland Police, Mr Mark Webster tendered his notice of retirement to the Police and Crime Commissioner (PCC).

In preparation for Mr Webster retiring from the role on 27th July 2025, on the 16th April 2025 the PCC launched a Chief Constable recruitment process.

On the 5th June 2025, this recruitment process concluded with the PCC selecting a preferred candidate.

The PCC has selected Mrs Victoria Fuller.

In accordance with schedule 8 of the Police Reform and Social Responsibility Act 2011 and Part 3 of the Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012, the PCC will ask the Police and Crime Panel to consider and make a report to him on the proposed appointment, at a confirmation hearing on 20th June 2025.

The PCC's reasons for this decision are set out in his report to the Panel which is appended to this Decision Record Form at Appendix A.

Decision: To propose Mrs Victoria Fuller to the Police and Crime Panel for appointment as Chief Constable of Cleveland Police.

OPCC Lead Officer: Lisa Oldroyd, Chief Executive and Monitoring Officer

Contractor Details (if applicable): n/a

Implications:

Has consideration been taken of the following:	Yes	No	
Financial	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Legal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Equality & Diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Human Rights	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Sustainability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Risk	<input checked="" type="checkbox"/>	<input type="checkbox"/>	

(If yes please provide further details below)

Decision Required – Supporting Information

Financial Implications: (Must include comments of the PCC's Chief Finance Officer where the decision has financial implications)

The proposed appointment is based on the nationally set salary for the Chief Constable of Cleveland, the terms and conditions of the appointment align with both local policy and national regulations and the budget to fund the costs are included within the financial plans of the organisation.

Legal Implications: (Must include comments of the Monitoring Officer where the decision has legal implication)

The selection process has been carried out in accordance with statutory requirements and will be followed by the confirmation process as required under the Police Reform and Social Responsibility Act 2011.

Equality and Diversity Implications:

There are no diversity and equality implications arising from this report.

Human Rights Implications:

There are no Human Rights Act implications arising from this report.

Sustainability Implications:

There are no sustainability implications arising from this report.

Risk Management Implications:

There are no risk management implications arising from this report.

OFFICER APPROVAL

Monitoring Officer:

I have been consulted about the decision and confirm that financial, legal, and equalities advice has been taken into account. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

Signed



Date 16.06.2025

Police and Crime Commissioner:

The above request HAS my approval.

Signed

Matt

Date 17.06.2025

